# Luis A. Irizarry

## Senior SharePoint & Power Platform Developer

Microsoft 365 · SharePoint · Power Platform · Business Process Improvement · Enterprise Modernization · Business Process Automation
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### PROFESSIONAL SUMMARY

Senior SharePoint & Power Platform Developer with extensive experience translating business requirements into practical technology solutions and driving business process improvement through SharePoint, Microsoft 365, and the Microsoft Power Platform. Experienced analyzing existing business processes, identifying manual and legacy processes, modernizing legacy SharePoint solutions, and automating workflows using SharePoint Online and Server, Power Apps, Power Automate, Power BI, and Dataverse. Experienced supporting federal government, pharmaceutical, healthcare, manufacturing, and local government organizations through requirements analysis, solution design, testing, documentation, and production support.

### EDUCATION

**Bachelor of Science (B.S.)**
Information Technology & Software Engineering
Colorado Technical University

**Associate of Applied Science (A.A.S.)**
Graphic Arts & Multimedia Technologies
Westwood College

### TECHNICAL SKILLS

Microsoft Platform: Microsoft 365, SharePoint Online, SharePoint Server (2007–2019), SharePoint Administration and Migration, ShareGate (SharePoint migration and content management), Nintex (SharePoint workflows), Microsoft Teams, Microsoft Power Platform, Power Apps (Canvas and Model-Driven), Power Automate, Microsoft Power Pages, Power BI, Dataverse, Azure Active Directory (identity and access for Microsoft 365 solutions)
Enterprise Development: ASP.NET, C#, .NET, SQL Server, stored procedures, JavaScript, HTML5, CSS3, REST APIs, JSON, InfoPath modernization, legacy forms and workflow modernization, ServiceNow (application support and incident tracking)
Business Solutions: Business process improvement, business process analysis, requirements analysis, solution design, workflow automation, business process automation, enterprise modernization, legacy system modernization, application modernization, data modeling, document management and governance, stakeholder collaboration, technical documentation, user training, production support
Compliance & Governance: Section 508 accessibility requirements, SharePoint governance, permissions and access controls, document management standards, federal documentation standards
Leadership & Collaboration: Technical leadership, mentoring developers, peer code reviews, solution architecture and technical design, business stakeholder collaboration, Agile delivery, UI/UX design

### SELECTED ACCOMPLISHMENTS

- Led a SharePoint 2007 to SharePoint 2010 migration supporting more than 3,000 users, giving the organization a single governed collaboration platform instead of aging, fragmented sites.
- Migrated more than 20 SharePoint site collections, consolidating scattered content into structured, permissioned environments teams could actually navigate.
- Modernized approximately 80 legacy forms and workflows into supported Microsoft 365 and Power Platform

solutions, removing dependence on tooling the business could no longer maintain.
- Led a Dataverse modernization, moving business-critical data out of legacy databases into a governed, reportable platform.
- Designed and delivered approximately 15 business applications on Microsoft Power Platform that replaced manual, paper, and spreadsheet-driven processes.
- Built approximately 80 Power Automate workflows, including reusable components adopted across multiple solutions to shorten delivery time and standardize maintenance.

## PROFESSIONAL EXPERIENCE

### Senior SharePoint Developer
2025 – 2026

UICGS / Bowhead Family of Companies — Federal Government (Internal Revenue Service - IRS) · IRS Contractor · Full-Time Employee

- Transitioned from Marathon TS to Bowhead as a full-time employee while continuing the existing IRS engagement as an IRS contractor through 2026.
- Supported the Internal Revenue Service, translating business requirements into SharePoint Online solutions that improved business processes, reduced manual activities, and enhanced document management, information management, and user productivity for federal program teams.
- Built business applications on Microsoft Power Platform using Power Apps, Power Automate, Dataverse, and Power BI reporting, replacing manual routing and email approvals with structured, auditable workflows.
- Developed SharePoint and Power Automate workflows to automate document review, approval, and reporting processes.
- Gathered business requirements from federal government stakeholders, documented how existing processes ran, tested and deployed solutions, and provided production support and technical documentation.
- Applied familiarity with Section 508 accessibility requirements when developing and supporting SharePoint and Power Platform solutions for IRS users.
- Applied federal governance, permissions, and documentation standards so solutions remained supportable and compliant after handoff.

Technologies: SharePoint Online, Microsoft 365, Power Apps, Power Automate, Power BI, Dataverse

### SharePoint Developer
2024 – 2025

Marathon TS — Federal Government (Internal Revenue Service - IRS)

- Hired by Marathon TS in 2024 as a SharePoint Developer supporting the Internal Revenue Service, beginning a continuous IRS federal engagement.
- Developed and supported SharePoint solutions for document management, business workflows, and collaboration used by federal program teams.
- Gathered business requirements from federal government stakeholders and provided production support and documentation.
- Transitioned to Bowhead as a full-time employee in 2025 while continuing the same IRS engagement.

Technologies: SharePoint Online, SharePoint Server, Microsoft 365

### SharePoint Administrator & Developer
2023 – 2024

ECS Federal — Federal Government (Internal Revenue Service)

- Performed extensive SharePoint on-premises to SharePoint Online migration using ShareGate, including sites, site collections, lists, libraries, and document content.
- Analyzed existing business processes and gathered requirements from program stakeholders to identify legacy SharePoint, InfoPath, and Nintex functionality to modernize, automate, or retire during migration.
- Migrated SharePoint lists to SharePoint Online and migrated legacy SharePoint workflows as part of Microsoft 365 migration, modernization, and business process improvement work.
- Migrated and modernized legacy InfoPath forms and Nintex forms into Power Apps applications, replacing manual, legacy forms-based processes with supported business applications.
- Migrated SharePoint workflows and Nintex workflows to Power Automate, replacing email-based tracking with auditable automated workflows.

- Administered SharePoint Online and SharePoint Server on-premises environments supporting federal government program teams, including permissions management and document governance.
- Designed SharePoint information architecture, metadata, and site navigation with program stakeholders to improve information organization, document findability, and user productivity.
- Developed and supported SharePoint workflows using Nintex for business process automation across federal program teams.
- Tested, troubleshot, and documented migrated and modernized solutions, and supported users through implementation.

Technologies: SharePoint Online, SharePoint Server, ShareGate, Nintex, InfoPath, Power Apps, Power Automate, Microsoft 365, SQL Server

### SharePoint Administrator & Developer

2022 – 2023

Alaka'ina Foundation Family of Companies — Federal Government (Department of Defense)

- Administered SharePoint site collections, permissions, and content structures for Department of Defense program stakeholders.
- Rebuilt SharePoint document libraries and versioning practices to establish a single authoritative location for controlled program content.
- Maintained compliance with federal security and documentation standards and documented SharePoint administration procedures for the client team.

Technologies: SharePoint, Microsoft 365, Power Platform, SQL Server

### Microsoft Power Platform Consultant

2021 – 2022

RCM Technologies — Client: Eli Lilly and Company (Carolina, Puerto Rico)

- Modernized legacy InfoPath forms into Power Apps canvas applications on Microsoft Power Platform for regulated pharmaceutical business processes.
- Developed Power Apps applications using SharePoint Online lists and SQL Server data sources, defining data models rather than carrying forward legacy structures.
- Developed Power Automate workflows for business process automation and enterprise data migration, including reusable components adopted across multiple solutions.
- Built Power BI dashboards and reports that replaced manually assembled status reporting with current operational data.
- Performed SharePoint Online remediation and list optimization, and provided production support and continuous improvement after release.
- Analyzed existing business processes, gathered requirements directly from business users, and documented solutions for ongoing support, improving business processes through Power Platform automation and modernization.

Technologies: Power Apps (canvas), Power Automate, Power BI, SharePoint Online, InfoPath, SQL Server, Microsoft 365

### SharePoint Analyst III

2018 – 2022

Mitsubishi Hitachi Power Systems – USA — Manufacturing

- Migrated more than 20 SharePoint site collections using ShareGate, and modernized approximately 80 legacy forms and workflows into supported Microsoft 365 and Power Platform solutions.
- Led a Dataverse modernization effort, moving business-critical data into a governed platform with consistent reporting.
- Developed business applications and automated workflows with Power Apps and Power Automate, replacing manual routing and approval processes.
- Worked with Microsoft Power Platform technologies, including Microsoft Power Pages, to support business application and portal solutions.
- Analyzed existing plant and corporate business processes and translated business requirements into SharePoint and Power Platform solutions that improved business processes, reduced manual activities, and enhanced information management and user productivity, including documentation and end-user training.
- Mentored junior developers, performed peer code reviews, and contributed to solution architecture and technical design.

Technologies: SharePoint, ShareGate, Microsoft 365, Power Apps, Power Automate, Power Pages, Dataverse, SQL Server

### Web Developer II

2014 – 2018

Consulate HealthCare — Healthcare / Multi-Facility Healthcare Organization

- Led the migration of the company's intranet from Classic ASP to ASP.NET using C#.
- Developed internal web applications using ASP.NET, C#, and SQL Server databases.
- Redesigned, developed, and maintained the company's public-facing website using WordPress.
- Configured and managed Azure virtual machines used for WordPress hosting.
- Implemented and tested integrations for Single Sign-On (SSO) applications.
- Worked within an Agile Scrum environment, including pair programming and code refactoring to improve application code quality.
- Provided ongoing maintenance, bug fixes, and patch-set development for web-based systems used across a multi-facility healthcare organization.
- Used ServiceNow for application support requests and incident tracking.

Technologies: ASP.NET, C#, SQL Server, Classic ASP, WordPress, Azure Virtual Machines, JavaScript, SSO / Single Sign-On, ServiceNow, Agile / Scrum

### IT Programmer

2013 – 2014

Orange County Sheriff's Office — Law Enforcement / Local Government

- Maintained and enhanced ASP.NET and C# web applications used by sworn and civilian staff for daily law enforcement operations.
- Developed SQL Server queries, stored procedures, and reports used by command staff for operational reporting.
- Supported SharePoint sites used for internal collaboration and document sharing across the agency.
- Resolved production issues in a 24/7 operating environment and worked directly with staff on functionality improvements.

Technologies: ASP.NET, C#, SQL Server, SharePoint, JavaScript

### Programmer Analyst

2007 – 2013

Seminole County Sheriff's Office — Law Enforcement / Local Government

- Developed and supported custom ASP.NET, C#, and SQL Server applications for law enforcement operations, including a public-facing inmate search application.
- Designed a custom SQL Server–backed content management system and supported SharePoint-based collaboration for agency personnel.
- Collaborated in the design and development of a real-time deputy vehicle tracking application using the Google Maps API and GPS devices installed in patrol vehicles.
- Provided application support and troubleshooting for sworn and civilian staff and documented support procedures.

Technologies: ASP.NET, C#, SQL Server, SharePoint, Google Maps API, GPS Integration, custom CMS development

## EARLY CAREER & ENTREPRENEURIAL FOUNDATION

### Founder & Technology Consultant

2000 – 2007

Lumartek Group — Technology Consulting, Puerto Rico

*Business challenge: Educational, pharmaceutical, and government organizations across Puerto Rico needed software and IT support they could not staff internally.*

- Founded and ran a consulting practice for seven years, supervising a team of five designers and developers.
- CSPPR Corporation — Technology Consultant. Clients supported: Head Start of Puerto Rico, University of Puerto Rico, Ethicon, and McNeil Consumer Healthcare.
- Ethicon (client supported through CSPPR Corporation): delivered software installation, configuration, and technical support, and developed an internal service request intranet application.
- McNeil Consumer Healthcare (client supported through CSPPR Corporation): designed and developed the company intranet and provided end-user support and training.
- University of Puerto Rico (client supported through CSPPR Corporation): built a custom document control system

and a PDF indexing solution that gave staff and students faster access to certification documents.
- Head Start of Puerto Rico (client supported through CSPPR Corporation): designed and supported web applications and provided technical support, software installation, and network administration.
- Delivered custom CMS and CRM applications, Microsoft Access business applications, and corporate branding work for schools and businesses across the island.

*Technologies: Classic ASP, Microsoft Access, SQL, HTML, JavaScript, CMS and CRM development, network administration*

### Partner & Supervisor of Web Technologies

1998 – 2000

Orozco Carmona — SalonHogar.com — Puerto Rico

*Business challenge: A computer sales, networking, and IT consulting company needed to modernize its educational web platform and support the software it sold to schools.*

- Held an ownership interest and led web technology initiatives, modernizing and expanding SalonHogar.com, one of Puerto Rico's early educational websites for students, parents, and teachers.
- Helped in the continued development of a separate Microsoft Access–based student grade management application sold to private schools.
- Supported the donation of that student management application to Puerto Rico's public school system, an estimated $10 million technology contribution.

*Technologies: Microsoft Access, SQL, HTML, JavaScript, graphic design*

## PROFESSIONAL DEVELOPMENT

- Microsoft Power Platform Developer (PL-400) training — Microsoft, ongoing
- Microsoft Power BI Data Analyst (PL-300) training — Microsoft, ongoing
- Microsoft 365 Fundamentals (MS-900) training — Microsoft, ongoing
- Cybersecurity training — University of Central Florida, completed
- Microsoft Learn self-paced training across SharePoint, Power Platform, and Microsoft 365 — ongoing
- Note: the items above are training and coursework, not certifications, and are presented that way deliberately.